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VANDERBILT UNIVERSITY



NASHVILLE, TENNESSEE 37240

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Staff Advisory Council • 110 Alumni Hall • Phone 322-2750 • Fax 343-6865

Francene Gilmer, President

Minutes

February 14, 1995

8:30 a.m.

Rand Hall Dining Room

Members and guests present: Francene Gilmer, Bill Corbin, Marsha Patterson, Mark Petty, Janie White, James Taylor, Pam Sevy, Mary Tom Bass, Amy Jarvis, Oscar Cole, Jr., Cindy Miller, Michelle Bell, Gladys Holt, Ruby Fisher, Karen Cunningham, Brenda McKee, Leslie Boone, Donna Smith, Donna Miller, Anne Marie Talbot, Susan Davis, Janet Thomason, Robert Halliburton, William Longwell, Elizabeth Cermak, Susan Pudlo, Sue King, Lewis Saettel, Karen Dolan, Lynda Wyatt, Susan Slay, Katie Sue Ford, David Greenlee, Sandra Winters, Rosalind Johnson, Jamie Lawson, Michele Douglas, Wendy Dever, Virginia Featherston, Tracy Crouch, Jeannie Rice, Jennifer Sadler.

Regrets: Deborah Blunt, Jodi Smith, Mary Holloran, Kathy Horton, Sandra Utz, Brent Tener, Brent Tenpenny, Paula Kral, Zora Oatley, Jo Bilyeu, Jaclynn Dunkle, Marlene Hall, Lera Douglas, Lyle Lankford, Bill Jenkins, Jane Tinsley, Elaine Goleski.

Minutes: The February meeting of the Vanderbilt University Advisory Staff Council was called to order by President Gilmer at 8:32 a.m. in the Rand Hall Dining Room. Gilmer welcomed everyone to the meeting and gave a special welcome to our new members Gladys Holt, Women's Center, and Donna Miller, VIPPS. The minutes of the January 10, 1995 meeting were approved with the addition of regrets that were missed by Lynda Wyatt.

Mary Elster from Health Plus announced the Week of Wellness (W.O.W.) starting Monday, March 6, 1995 with a 12:00 p.m. Kickoff Session with Rod Dowhower, the new Vanderbilt Football Coach and ending with the Week of Wellness Celebration Friday, March 10, 1995. Mary also introduced the Low-Fat Cookie Recipe Contest in which the winner's cookies will be served at the W.O.W. Celebration. For more information call 3-8943.

Jane Bruce, Director of Benefit Programs, Human Resources, announced the Spring Open Enrollment for a new health care program. The new program, Health 1-2-3, is an HMO and the coverage, if elected, will begin May 1, 1995. Anyone interested in adding family coverage to their health care can do so at this time also. The next time you can change your coverage will be in November 1995 to begin in January 1996. Health 1-2-3 covers preventative care, has no deductible, no claim forms, no physician or hospital bill, and no lifetime benefit cap. You will make a monthly payment and it has \$10 doctor visit charge, \$10 for total maternity charge, \$10 per rehabilitation visit, \$20 per mental health/substance abuse visit, \$5 generic drug prescription and \$10 for brand

name drugs. There is no charge for pre-authorized hospital visits. Health 1-2- 3 has a large network of providers to chose from and has vision care. More information can be obtained from fliers sent out, The Register, The House Organ, Health Plus Newsletter, three

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home mailings and a mailing to department chairs, deans and directors. For more information call Benefits, 2-8330.

Sandy Winters explained the Toastmasters program. The Vanderbilt chapter started in May of 1994 and meets the 2nd Thursday of each month at 11:30 -12:30, Peabody Administration building room 311. Toastmasters is to help create a public speaker out of those who would like training. The fees are \$46.00 tojoin and a \$24.00 annual fee. The next meeting is February 16, 1995. For more information call Sandy at 2-2008.

Bill Corbin talked about the Executive Committee and its function. The Executive Committee meets each Thursday before the Staff Council meeting and the next meeting is March 9, 1995 at the General Library Conference Room. The purpose of the Executive Committee is to prepare for the general meetings of the Staff Council and to do the preliminary research and study of subjects brought before the Council. The Executive Committee is currently working on Traffic & Parking, Maternity Brochures for staff, and Nominations and Elections for 1995.

Cindy Miller from the Rec Center Committee reported that they are working on the expansion of the weight room, a Health Snack Food Bar, Outdoor recreation, and a Wellness Center. Fee increases this year will be a modest 3% for staff/faculty and 3.5% for students. The summer rate for 1995 will be \$107 for full family use and \$32 for individual use.

Janie White, liaison to the Women's Center, reported that Pat Pierce from the Opportunity Development Center spoke at their last meeting. Ten members of the Council volunteered to complete a survey regarding what issues they would like to see addressed at Vanderbilt.

Bill Longwell from the Community Affairs Board asked that ideas or problems we would like to see addressed by CAB be sent to Marlene Hall or him to be put on the agenda.

A call for new business received no response.

A Valentine's Day drawing was held for gifts donated by the Bookstore and Health Plus. Janie White and Sandy Winters were the lucky winners.

The meeting was adjourned at 10:32 a.m.

Submitted by,

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Karen L. A. Dolan

Francene Gilmer, President